



November 25, 2008

TO WHOM IT MAY CONCERN

Re: Zebra REACH Compliance

This is in reference to your inquiry regarding Zebra's compliance with REACH – **R**egistration, **E**valuation, **A**uthorization, & **R**estriction of **C**hemicals (Regulation no. 1907/2006 of the European Parliament & Council).

Zebra is committed to complying with the requirements of this regulation as these apply to its products sold in Europe. In this regard, Zebra has been aggressively working with its key suppliers to have them identify and pre-register any REACH substances present in the parts supplied to us, as appropriate and covered under the regulation. Responses received from the suppliers so far have confirmed either the non-applicability of REACH to the parts supplied to us or their plan to proceed with pre-registration before the deadline of November 30, 2008, as applicable. Zebra will not knowingly use any parts in its products for sale in Europe which were not REACH compliant.

In addition, Zebra has been communicating with its suppliers regarding the presence of SVHCs (Substances of Very High Concern), as included in the candidate list published by ECHA in its October 28, 2008 Press Release. Based on the feedback received from the suppliers so far, Zebra is not aware of the presence of any of these SVHCs in its products. Zebra will continue to follow any additions/changes to the SVHCs list in the future and will advise its customers about the presence of these substances, if applicable, in a timely fashion.

Sincerely,

Rajan Chaudry
Manager, Environmental Engineering
Zebra Technologies